

PURCHASE ORDER TERMS & CONDITIONS

Each PURCHASE ORDER (the "Order") issued by Quail Tools, LLC (the "Company") to a Supplier (the "Supplier") shall be governed by the following terms and conditions, WHICH INCLUDE LIMITATIONS OF LIABILITY. RELEASE. INDEMNITY:

- 1. OFFER & ACCEPTANCE Acceptance of this Order is expressly limited to these Terms and Conditions ("Terms and Conditions" or "Agreement"), and any additional or different terms of Supplier are hereby rejected. These Terms and Conditions may not be amended except as set forth herein, and shall supersede any additional or different terms in Supplier's job order, service order, work order, delivery ticket, pricing proposal or similar document. Supplier shall accept these Terms and Conditions if Supplier signs the Order, or delivers the goods ordered by Company, or otherwise commences performance of the Order. Supplier's rejection, in whole or in part, of these Terms and Conditions is not effective. If a separate Master Service Agreement or Master Purchase Agreement ("Master Agreement") exists between Company and Supplier, the Master Agreement shall govern, not these Terms and Conditions, unless it is mutually agreed that the Terms & Conditions, together with a Purchase Order, specifically modify, supplement or amend the Master Agreement.
- 2. CHANGES The Company may at any time suspend performance in whole or in part, make changes in designs, specifications, method of shipment or packing, or time or place of delivery. If any such change causes an increase or decrease in the cost of, or the time required for performance of the applicable Order, an equitable adjustment may be made in the contract price or delivery dates or both, provided, however, that the Order is modified in writing to reflect such changes. Any claim on account of such change is waived unless the Supplier makes the claim, in writing, within thirty (30) days after receipt of the change order. No change order will be binding on the Company unless signed by an authorized representative of the Company.
- 3. PACKING, SHIPPING AND TRADE COMPLIANCE Supplier shall not charge for packaging, transportation or unpacking, except as stated in the Order. Supplier shall pack, mark and otherwise prepare each shipment in accordance with good commercial practices to obtain the lowest transportation rates consistent with Company's shipping instructions. Supplier shall mark containers with appropriate handling and loading instructions, shipping information, order, item and account number, shipment date and names and addresses of Supplier and Company. An itemized packing list must accompany each shipment.

Time is of the essence for delivery by Supplier and Supplier shall deliver all items on or before the date for delivery specified in the Order, which time for delivery shall be deemed a material requirement. Supplier shall promptly notify Company of any delay and, in addition to other remedies otherwise available, Company shall have the right to cancel the Order and obtain a full refund. If instructed by Company, Supplier shall deliver any software or data products by electronic transmission or "load and leave" method. Supplier shall at all times comply with and provide all stipulations, representations, certifications and building codes required by all applicable laws and regulations with respect to any in-transit and destination jurisdictions for items supplied under an Order. Supplier shall obtain all necessary permits and governmental authorizations and approvals necessary to the performance of the applicable Order. Hazardous materials shall be conspicuously labeled and properly handled and disposed of at all times. Supplier shall provide to Company the Material Safety Data Sheets (MSDS) or other required documents for hazardous materials under applicable government regulations.

For international shipments, Supplier shall include a destination control statement (if applicable) and ensure that all necessary government authorizations (such as export licenses) have been obtained. Unless the Director of the Company's Supply Chain Management Department has received the correct export control classification of an item to be provided pursuant to the this Order and has consented in writing prior to its provision, Supplier represents and warrants that all goods, software or technology to be provided in connection with this Order are designated as EAR99 under the U.S. Export Administration Regulations or are not subject to any U.S. export control requirements. Supplier further represents and warrants that it has not and will not engage in or facilitate any transaction or activity: in, to or through – or involving services from – Cuba, Iran, North Korea, Sudan or Syria; involving a vessel (including shipment on any airplane, ship or other means of conveyance) flagged by or registered in or under their laws; with their governments (including with companies or banks owned or controlled by their governments); involving the military or armed groups in Burma/Myanmar; involving any person on an international restricted parties list (such as U.S. Specially Designated Nationals list, various restricted parties lists maintained by the U.S. Departments of Commerce and State, and similar lists maintained by U.N., E.U., and other government agencies of the United States or other nations); involving any entity named as a Financial Institution of Primary Money Laundering Concern pursuant to the U.S. Bank Secrecy Act; involving any Cuban entities; or involving services of North Korean origin or products of Burmese/Myanmar origin. However, to the extent that – and only to the extent that – any provision of these Terms and Conditions or their supporting documentation would cause any party to violate or be penalized under Section 760 of the U.S. Export Administration Regulations or Section 999 of the U.S. Internal

- 4. RISK OF LOSS Supplier shall bear all risk of loss on items covered by each Order until final acceptance at the destination specified on the face of the Order. Any "F.O.B." designation refers only to responsibility for transportation charges and does not vary the risk of loss provisions herein. Supplier shall replace any lost or damaged media containing licensed software or data upon request at a price not exceeding the reasonable cost of media duplication, packaging and shipping.
- 5. PRICES Supplier shall complete each Order at the prices stated therein. If no prices are stated, they shall be commercially reasonable prices and subject to the Company's written approval. Any items delivered at unstated and unapproved prices shall be removed at Supplier's expense. Company shall be entitled to any reduction in prices announced within thirty (30) days after Supplier delivers the item. Unless expressly billed on the face of the Order, the price for software includes all applicable permits, third party royalties and license fees. Unless Company provides a tax exemption certificate, Supplier shall separately state, collect and remit in a timely manner to governmental authorities all levies, duties, fees and taxes on this Order ("Taxes"). SUPPLIER SHALL DEFEND, INDEMNIFY AND HOLD HARMLESS THE COMPANY, ITS AFFILIATES, SHAREHOLDERS, DIRECTORS, OFFICERS, EMPLOYEES, CUSTOMERS, CONTRACTORS, AGENTS AND OTHER REPRESENTATIVES OR ASSIGNS (the "COMPANY GROUP") FROM ANY FAILURE BY SUPPLIER TO PAY TAXES, INCLUDING ANY INTEREST OR PENALTIES IMPOSED THEREON. AS A CONDITION OF FINAL PAYMENT, SUPPLIER SHALL, UPON REQUEST, FURNISH STANDARD LIEN WAIVERS.
- 6. INVOICING & PAYMENT Supplier shall within sixty (60) days of shipment send an invoice, which shall include the number of the Order and any item numbers, accompanied by any bill of lading or express receipt. Unless otherwise specified in the Order, invoices are payable forty-five (45) days after the date Company receives the invoice, provided the original invoice and all required supporting documentation are duly received by the Company's designated representative. Payment shall not be construed as the Company's acceptance, which shall remain subject to the Company's right to inspect and other rights hereunder. The Company (and its affiliates) shall have the right to withhold or "set-off" any amount owed to Supplier against any amount owed by Supplier (or its affiliates) to the Company. Any payment by the Company to the Supplier shall be made by check or wire transfer directly to the Supplier's bank account. Under no circumstance shall Company make a payment to Supplier in cash or a cash equivalent. Any additional or different contract terms appearing on Supplier's invoice form are expressly rejected.
- 7. INSPECTION All items covered by an Order may be inspected and tested by the Company at reasonable times and places, and Supplier shall reasonably assist Company in arranging for inspection and testing. Copies of all test reports, test data, etc., in the number of copies specified shall be mailed by Supplier to Company at its home office address shown on the Order. Supplier shall advise Company at least ten (10) days in advance of when such items are ready for inspection. Neither inspection nor failure to inspect shall relieve Supplier of any responsibility. Company's count will be accepted conclusive on all shipments of goods not accompanied by a packing slip. Substitutions will not be permitted except on written authorization of Company. Goods delivered in error or any excess of quantity ordered will be returned at Supplier's expense. If any items covered by the Order are defective or nonconforming, the Company may upon its election: (i) rescind the Order as to such items, (ii) accept such items with an equitable reduction in price, or (iii) reject such items and require the delivery of conforming replacements. If replacements are requested and Supplier fails to deliver such replacements promptly, the Company may: (i) replace or correct such items and charge Supplier all reasonable costs incurred by the Company, or (ii) terminate the applicable Order for default per Section 14 ("Termination"). No inspection, tests, approval (including design approval), or acceptance of items shall relieve Supplier from responsibility for latent defects, material misstatements or omissions, or Supplier's warranty obligations. Manufacture or production of items subject to the Company's approval of a prototype, sample or design shall not proceed until such approval is given. Rejected items and scrap materials shall be promptly removed by Supplier without cost to the Company.
- 8. COMPLIANCE WITH LAWS & POLICIES Supplier represents and warrants that it has not taken or failed to take, and shall not take or fail to take, any action and each of the Company and the Supplier shall stop any payment, action or failure to act that could, in the reasonable determination of the Company, cause Supplier, the Company or any of their affiliates to be in violation of or penalized under any law of the United States of America or any government having jurisdiction over any such party or the performance of this Agreement, including any law governing boycott participation, bribery, conflicts of interest, economic sanctions or export/re-export controls.
- 9. ANTI-BRIBERY Supplier warrants and represents that it has not and will not provide any tangible or intangible benefit, directly or indirectly, (1) to anyone if it creates any conflicts of interests (such as a bribe, "kick-back," improper monetary compensation, improper business opportunity, or entertainment, travel, gift, donation or favor that create a perception of improper influence or obligation); (2) to anyone in violation of the conflicts of interests or anti-bribery policies of the Supplier or the Company, (3) to anyone in violation of the laws or international anti-bribery conventions, including the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the United Nations Convention Against Corruption, the U.S. Foreign Corrupt Practices Act or the U.K. Bribery Act ("Anti-Bribery Laws"); (4) to any "foreign official" or "foreign public official" as defined under the Anti-Bribery Laws who will assist the Company in obtaining or retaining business (such as certain employees of a government controlled or owned company, government-supported international organizations, politicians, members of a royal/ruling family or otherwise meeting either definition, with respect to any domestic or foreign party,) and (5) to anyone who will direct or influence business to Company or Company's affiliates (such as an purchasing manager from one of our existing or potential customers) in exchange for such benefit.
- 10. RELEASE AND INDEMNIFICATION SUPPLIER AGREES TO AND HEREBY DOES RELEASE, HOLD HARMLESS, DEFEND AND INDEMNIFY COMPANY AND ITS AFFILIATES, AND ITS AND THEIR RESPECTIVE CUSTOMERS, SHAREHOLDERS, DIRECTORS, OFFICERS, EMPLOYEES, CONTRACTORS (EXCEPT SUPPLIER), REPRESENTATIVES, AGENTS, SUCCESSORS OR ASSIGNS FROM AND AGAINST ANY AND ALL CLAIMS, SUITS, LIABILITIES, DAMAGES, JUDGMENTS, COSTS, AND EXPENSES (INCLUDING, WITHOUT LIMITATION, REASONABLE ATTORNEY'S FEES) ("CLAIMS") ARISING OUT OF OR IN CONNECTION WITH SUPPLIER'S WARRANTY OBLIGATIONS OR THE GOODS OR SERVICES PROVIDED BY SUPPLIER HEREUNDER. THIS INDEMNITY SHALL SURVIVE TERMINATION OR EXPIRATION OF THIS ORDER. EXCEPT AS OTHERWISE EXPRESSLY LIMITED HEREIN, IT IS THE INTENT OF THE PARTIES HERETO THAT ALL INDEMNITY OBLIGATIONS AND/OR LIABILITIES ASSUMED UNDER THE TERMS OF THIS AGREEMENT BE WITHOUT LIMIT AND WITHOUT REGARD TO THE CAUSE OR CAUSES THEREOF (INCLUDING PRE-EXISTING CONDITIONS), STRICT LIABILITY, BREACH OF



CONTRACT, OR THE NEGLIGENCE OF ANY PARTY OR PARTIES (INCLUDING THE NEGLIGENCE OF THE INDEMNIFIED PARTY OR PARTIES), WHETHER SUCH NEGLIGENCE BE JOINT OR CONCURRENT, GROSS, ACTIVE OR PASSIVE. HOWEVER, THIS PARAGRAPH SHALL NOT BE INTERPRETED TO APPLY TO SOLE NEGLIGENCE OR WILLFUL MISCONDI (CT.

- 11. WARRANTIES Supplier warrants that items furnished hereunder will: (i) be free from material defects in design, material and workmanship; (ii) be suitable for ordinary purposes, as well as any particular purposes made known to Supplier in advance; (iii) function together as a system if the Company notified Supplier that it was relying on Supplier's skill or judgment to select items that will function as such; (iv) perform materially in accordance with their specifications; (v) materially conform with any related sample, model, documentation, description, labeling or literature supplied by Supplier, (vi) materially conform to any specific requirements of the Order, and (vii) not violate the intellectual property rights of any person or entity. Any services provided by Supplier will be diligently performed in a good and workmanlike manner. Unless otherwise agreed in writing, all hardware and items shall be transferred to the Company free and clear of all liens and encumbrances. Unless agreed in writing by Company, all hardware and replacement parts are warranted to be in new condition. Supplier warrants products for a period equal to the earlier of (i) eighteen (18) months from the date of delivery to Company, or (ii) twelve (12) months from date the products are placed in service. Company at its option may require any nonconforming or deficient items to be removed and corrected or may return all such items (and other items supplied by Supplier that are materially diminished thereby) to Supplier, at Supplier's expense, for replacement or credit at the option of Company. Replacement work or work re-performed shall be subject to the same warranties as the original work.
- 12. INTELLECTUAL PROPERTY- If Company furnishes specifications, requirements, designs and the like to Supplier for the manufacture of the items, Supplier acknowledges and expressly agrees that Company is and remains the sole and exclusive owner of all such specifications, requirements, designs and the like, and for all improvements, modifications, derivative works and intellectual property rights therein. Supplier further acknowledges and expressly agrees that Company is and remains, or shall be, the sole and exclusive owner of all improvements in, modifications to, and /or derivative works of, all such specifications, requirements, designs and the like, and intellectual property rights therein, which improvements, modifications and/or derivative works are made, developed, conceived or actually reduced to practice solely or jointly by Supplier. Supplier (for itself, its employees and its subcontractors) agrees to prevent the disclosure to others and maintain such Confidential Information in confidence and, unless otherwise agreed in a separate written agreement with Company authorizing the same, not to use or permit the use of and shall not duplicate such information other than in the course of work performed for Company. Supplier agrees that it will not photograph or otherwise record, and Supplier will instruct its employees and subcontractors not to photograph or record, any of Company's Confidential Information or items unless prior written permission to do so is first obtained from Company. Supplier agrees (for itself, its employees and its subcontractors) to protect and take all reasonable precautions to safeguard the confidentiality of the Confidential Information. Supplier shall information. Supplier shall information. Supplier shall provide Company with prompt prior notice of such requirement so that Company may have sufficient time to seek a protective order or other appropriate remedy, or waive compliance with the terms of this Section 12 as to such specific matters. In the event that a protective ord
- 13. LIABILITIES NEITHER THE COMPANY NOR THE SUPPLIER SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES (INCLUDING DELAYED OR LOST OPPORTUNITY OR PROFITS) OR ATTORNEYS' FEES, except as indicated in the Governing Law and Dispute Resolution paragraph below. THE FOREGOING LIMITATIONS: (i) ARE INDEPENDENT OF AND APPLY EVEN IF ANY EXCLUSIVE REMEDY FAILS OF IT'S ESSENTIAL PURPOSE, (ii) APPLY EVEN IF A PARTY IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND (iii) APPLY WHETHER SUCH CLAIMS ARISE IN CONTRACT, TORT OR OTHERWISE. SUPPLIER ACKNOWLEDGES THAT THIS PROVISION REFLECTS A REASONABLE ALLOCATION OF RISK.
- 14. TERMINATION The Company may at any time suspend or cancel any Order or any part thereof without cause. For canceled work-in-process, the Company shall pay Supplier a reasonable cancellation charge, determined by the Company in good faith (not exceeding the price for cancelled items) but only to the extent Supplier's costs for such items cannot be mitigated. If Company terminates any Order based upon Company's good faith belief that Supplier has caused or been a party to a violation, or conduct subject to government penalties under, any law related to anti-boycott, anti-bribery, export/re-export controls and economic sanctions compliance, any claims for payment by Supplier with regards to the Order shall be automatically terminated and canceled. Supplier shall immediately refund Company for all payments related to that violation or conduct upon Company's request. Off-the-shelf items and any rented facilities shall not be chargeable items in the event of a cancellation. If Supplier materially fails to comply with an Order, the Company may (in addition to any other remedy) terminate all or any part of the Order by written notice to Supplier without any liability and may effect "cover" by purchasing substitute items elsewhere. In such event, Supplier shall be liable to the Company for any excess cost and expense of cover. If the Order is terminated, the Company may require Supplier to transfer title and deliver to the Company any fully or partially completed items and materials, parts, plans, drawings, information, and contract rights that Supplier produced or acquired for the performance of the terminated work.
- 15. FORCE MAJEURE In the event that performance of the Order is prevented, wholly or in part, by riots, strikes, wars (declared or undeclared), insurrection, rebellions, terrorist acts, civil disturbances, dispositions or orders of governmental authorities, acts of God (other than adverse sea or weather conditions), or by any other act or cause (other than financial distress or inability to pay debts when due) which is beyond the control of Supplier or Company, such cause being herein called "Force Majeure," such party shall give notice in detail of Force Majeure in writing to the other party as promptly as possible after its occurrence. In such case, the obligations of the parties shall be suspended during the continuance of the Force Majeure condition.
- 16. RELATIONSHIP Supplier is an independent contractor of the Company and is not an employee, partner, joint venturer or franchisee. Supplier is not entitled to participate in any employee benefit plan of the Company. Supplier represents that it has other substantial sources of revenue, will file its tax returns and pay tax as an independent contractor for this relationship and will defend, indemnify and hold harmless the Company Group from any claim to the contrary. Supplier may only act on its own behalf and shall not act as an authorized or binding representative of the Company before any "foreign official" or "foreign public official" (as defined in Anti-Bribery Laws) or customer of the Company in connection with the Order.
- 17. GOVERNING LAW AND DISPUTE RESOLUTION the parties agree that this Agreement is governed by and construed in accordance with the general maritime law of the United States, without regard to conflicts of law principles. To the extent that general maritime law does not apply, this Agreement will be governed by and construed in accordance with Texas law without regard to conflicts of law principles. The U.N Convention on Contracts for the International Sale of Goods and the Unfair Contracts Act in the United Kingdom do not apply to this Agreement. Any claim against the company must be initiated by supplier within two (2) years or such claim will be barred. All claims, disputes or controversies arising out of, in connection with or in relation to this Agreement (including the arbitration). Disputes having an amount in controversy of less than \$3,000,000 will be decided by a sole arbitrator. Disputes having an amount in controversy equal to or greater than \$3,000,000 will be decided by a three (3) arbitrator panel. Each arbitrator must be Texas attorney, familiar with the subject matter at issue in the case, and chosen from the AAA national roster. The arbitration shall be held in Houston, Texas in the English language. The arbitration decision shall be final, binding and enforceable in any court of competent jurisdiction, and the parties agree that there shall be no appeal from the tribunal's decision. The arbitration shall be governed by and the tribunal shall only consider and apply the governing law as set forth above. The right to arbitrate shall survive the termination of this Agreement. Pre-hearing discovery in any arbitration hearing, each party's witness(es) must be presented live at the arbitration hearing for cross-examination by the opposing party. The tribunal may award attorneys' fees, cost of arbitration, and expert witness fees to the prevailing party, if any. The parties acknowledge and agree that this Agreement includes activities in interstate commerce and that the Federal Arbitration Act, 9 U
- 18. SECURITY AND TITLE Supplier hereby grants Company a security interest in the items covered by the Order to the extent that Company has made advance or installment payments with respect to such items, and Supplier agrees to cooperate with Buyer to prepare and file such documents as Company may reasonably request from time to time to evidence such security interest and to perfect it. Title to the items covered by the Order and any work in progress under an Order, including all materials, machinery, and equipment intended for incorporation in the items, regardless of location, shall be at all times in the Company free and clear of any claim or lien of the Supplier in respect to the items for which Company has paid. However, the vesting of title does not relieve the Supplier of any obligations under this Agreement. Notwithstanding the foregoing, all risk of loss shall remain with Supplier even though title has passed to the Company.
- 19. CONFLICT MINERALS Supplier acknowledges, consistent with the public policy underlying enactment of the Conflict Minerals provision (Section 1502) of the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"), the significant legal and non-legal risks associated with sourcing tin, tantalum, tungsten and gold (the "Conflict Minerals") from the Democratic Republic of the Congo and adjoining countries ("DRC countries"). When sourcing, selectin or selling any products for an Order, Supplier shall use due diligence protocols, standards and procedures that meet or exceed the reasonable country of origin inquiry described in the Act and relevant best practices developed by industry and/or recommended by the Securities and Exchange Commission. SUPPLIER REPRESENTS AND WARRANTS THAT NO CONFLICT MINERALS, AS SUCH TERM IS DEFINED UNDER THE ACT, ORIGINATED IN DRC COUNTRIES ARE PRESENT IN ANY PRODUCT CONTAINED IN THE ORDER. SUPPLIER SHALL INDEMNIFY, DEFEND, AND HOLD HARMLESS COMPANY GROUP FROM AND AGAINST ANY AND ALL POTENTIAL DEMANDS, CLAIMS, ACTIONS, CAUSES OF ACTION, PROCEEDINGS, SUITS, ASSESSMENTS, LOSSES, DAMAGES, LIABILITIES, SETTLEMENTS, JUDGMENTS, FINES, PENALTIES, INTEREST, COSTS AND EXPENSES (INCLUDING ATTORNEYS' FEES) OF EVERY KIND WHICH ARISE OUT OF ANY PRODUCT'S ACTUAL OR ALLEGED CONFLICT MINERALS CONTENT IN ANY PRODUCT SUPPLIED UNDER ANY ORDER OR SUPPLIER'S NONCOMPLIANCE WITH THIS SECTION 19. Supplier shall take all other measures as are necessary to comply with the Act and its implementing regulations, as they may be amended over time. Upon request, Supplier shall provide Company with evidence of Supplier's due diligence performed in compliance with this provision. Supplier shall promptly notify Company if, at any time, the foregoing representation becomes inaccurate or incomplete.



20. PATENT INFRINGEMENT – Supplier covenants, represents and warrants that the use or construction of any and all tools, processes, and equipment and procedures furnished by or on behalf of Supplier and used in the work does not and will not infringe on any license or patent which has been issued or for which application has been made, and SUPPLIER AGREES TO INDEMNIFY AND HOLD COMPANY GROUP HARMLESS FROM ANY AND ALL CLAIMS, DEMANDS, AND CAUSES OF ACTION OF EVERY KIND AND CHARACTER IN FAVOR OF OR MADE BY ANY PATENTEE, LICENSEE, OR CLAIMANT OF ANY RIGHT OR PRIORITY TO SUCH TOOL, PROCESS, EQUIPMENT, OR PROCEDURE, OR THE USE, CONSTRUCTION, OR IMPLEMENTATION THEREOF, WHICH MAY RESULT OR ARISE FROM FURNISHING OR USE OF ANY SUCH TOOL, EQUIPMENT, OR PROCEDURE BY OR ON BEHALF OF SUPPLIER IN CONNECTION WITH THE WORK UNDER THIS AGREEMENT. THIS INDEMNITY SHALL SURVIVE TERMINATION OF THIS AGREEMENT.

21. GENERAL PROVISIONS - This document contains the entire and exclusive agreement between the parties, supersedes any previous written or oral communications and may be amended only in a writing signed by the Company's authorized representative. The Company's waiver of any provision hereof shall be effective only if contained in a signed writing. Waiver of a provision in one instance shall not preclude enforcement thereof on future occasions. Except as stated on the front hereof, Supplier shall not assign, delegate or subcontract any Order or any rights hereunder without the prior written consent of the Company and any attempt to the contrary shall be void and of no legal effect. Headings are for reference purposes only and have no substantive effect.